

DEPARTMENT OF PUBLIC WORKS & INFRASTRUCTURE

The Department of Public Works & Infrastructure in the Eastern Cape is an equal opportunity, affirmative action employer. Women and persons with disability are encouraged to apply. Employment Equity targets of the Department will be adhered to.

INTERNSHIP PROGRAMME 2023/2025 (TWO YEARS/24 MONTHS)

Applicants must be South African citizens who have never participated in an internship programme in any Government Department.

NOTE: Applications must be submitted on a duly complete New Z83 form (effective 01 January 2021) obtainable from any Public Service Department or on the internet at www.dpsa.gov.za/documents. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit a fully completed signed Z83 form and detailed Curriculum Vitae. NB: Z83 in the e-recruitment system is currently not downloadable and therefore not signable; so, applicants who submitted applications via the e-recruitment system will not be disqualified for an unsigned Z83 instead will be requested to sign on interview day. Shortlisted candidates will be required to submit certified copies of qualifications, and other relevant documents to HR on or before the day of the interview: should you be in possession of a foreign qualification; it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA) when submitted. Failure to submit all the requested documents will disqualify your application. Correspondence will be limited to short-listed candidates only. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful. Selected candidates will be subjected to a personnel suitability check (criminal record check, citizenship verification, financial/asset record check, qualification/study verification and previous employment verification). Successful candidates will also be subjected to security clearance processes. Where applicable, candidates will be subjected to a skills/knowledge test. Successful candidates will be appointed on a probation period of twelve (12) months. Misrepresentation in the application documents will result in automatic disqualification and disciplinary action in the event the candidate has already been appointed. The Department reserves the right not to make appointment(s) to the advertised post(s). Persons with disability and people from previously disadvantaged groups are encouraged to apply. It is the department's objective to address the Employment Equity Affirmative Action Measures in line with the EC DPWI Employment Equity Plan and to achieve equitable representation across race and gender. In filling of these posts gender equity and people living with disability will be highly considered. The Department reserves the right to amend / review / withdraw advertised posts if by so doing, the best interest of the department will be well served. (Females and People with disabilities are also requested to apply and indicate such in their applications). targets of the department will be adhered to. For SMS (Senior Management Service) Posts: In terms of DPSA Directive on compulsory capacity development, mandatory training, and minimum entry requirements for members of the Senior Management Level for SMS appointments, it is a requirement for applicants to produce or attach a pre-entry Certificate (Nyukela) as offered by the National School of Government (NSG) for entry into the SMS posts and the full details can be sourced by following the link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme>. Successful candidates will be appointed on a probation period of 12/24 months. The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools.

CLOSING DATE: 03 APRIL 2023

APPLICATIONS RECEIVED AFTER CLOSING DATE WILL NOT BE CONSIDERED. NO FAXED APPLICATIONS WILL BE ACCEPTED.

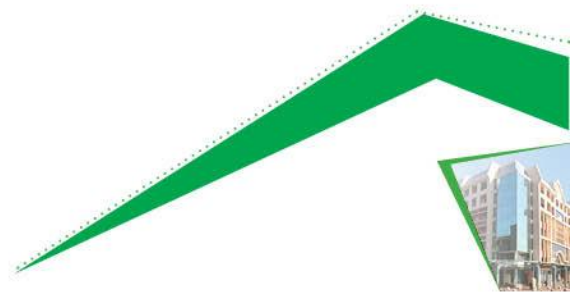
TO OBTAIN MORE INFORMATION ON REQUIREMENTS AND FUNCTIONS: visit www.ecprov.gov.za or www.dpsa.gov.za or www.ecdpw.gov.za

Applications can be forwarded through via the following option:



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- **All applicants may utilise** the e-recruitment system which is available on www.ecprov.gov.za or <https://e-recruitment.ecotp.gov.za>
- **No hand delivered or posted applications will be accepted.**
- **For enquiries contact Ms S. Mdoda at 040 602 4140 / Mr M.D. Kwaza at 040 602 4274**

To report technical glitches, for assistance regarding the system, and/or for activation of your profile, **send an email to: e-recruitment-bhisho@ecdpw.gov.za (NB: FOR TECHNICAL GLITCHES ONLY – NO CVS). with your ID Number, your profile email address, details of the issue.** Technical support is limited to working hours: (08:00-16:30 Mon-Thurs and 08:00-16:00 on Fri).

Should you submit your applications/CV to: e-recruitment-bhisho@ecdpw.gov.za and not as specified, your application will be regarded as lost and will not be considered.

Refer all applications related enquiries to the specified contact person

APPLICANTS ARE URGED TO SUBMIT THEIR APPLICATIONS AS INSTRUCTED.

POST: GRADUATE INTERNSHIP x 90 POSITIONS (24 Months Contract)

STIPEND: R6 360.20 per month

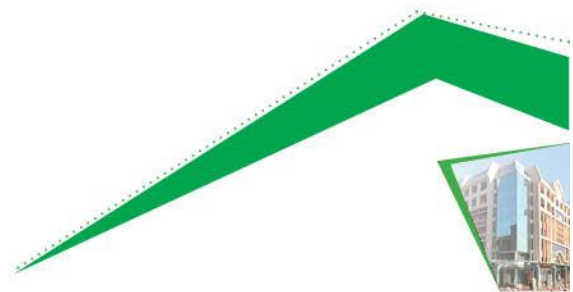
REQUIREMENTS: This programme will be offered to persons who have completed qualifications and requires workplace experience in order to enhance future employment opportunities. Graduates must have obtained: Grade 12/ Senior Certificate Plus National Diploma or B Degree qualification together with transcript in the following disciplines:

| REGION | FIELD OF STUDY (POSITION) | DIRECTORATE | REF. No. | NUMBER OF POSITIONS |
|-----------------------|--|---------------------------|----------------------|---------------------|
| Head Office Bhisho | ND/ Degree: Human Resource Management/ Management of Training/ Public Administration/ Labour Relations/ Industrial Psychology/ Occupational Health and Safety/ Social Work | Human Resource Management | DPWI/ INT 01/03/2023 | 6 |
| | ND/ Degree: Financial Management/ Economics/ Cost and Management Accounting | Finance | DPWI/ INT 02/03/2023 | 2 |
| | ND/ Degree : Supply Chain Management/ Public Management/ Logistics/ Business Management/ Business Administration | Supply Chain Management | DPWI/ INT 03/03/2023 | 2 |
| | ND/ Degree: Local Government Finance/ Municipal Finance | Municipal Finance | DPWI/ INT 04/03/2023 | 2 |
| | Degree: LLB/ Bcom Law | Legal Services | DPWI/ INT 05/03/2023 | 1 |



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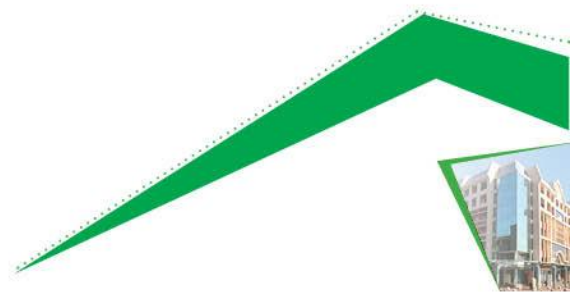


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|----------------------------|--|---|----------------------|---|
| | ND/ Degree: Internal Auditing | Internal Audit | DPWI/ INT 06/03/2023 | 2 |
| | ND/ Degree Internal Auditing/Risk Management/Forensic Auditing/ Bcom General/Bcom Law | Enterprise Risk Management | DPWI/ INT 07/03/2023 | 2 |
| | ND/ Degree: Public Administration/ Public Management/ Internal Auditing/ Monitoring and Evaluation | Strategy & Systems | DPWI/ INT 08/03/2023 | 2 |
| | ND/ Degree: Communications/ Journalism/ Public Relations/ Marketing/Graphic Design/Visual or Communication Design | Communications | DPWI/ INT 09/03/2023 | 3 |
| | ND/Degree: Information Systems/ Computer Science | ICT | DPWI/ INT 10/03/2023 | 2 |
| | Bcom Econometrics/ BSC Statistics/ Economics/ Developmental Studies/ Small Business Enterprise/ Humanities/ Public Management/ Public Administration/ Business Management/ Business Administration | EPWP | DPWI/INT 11/03/2023 | 4 |
| | ND/ Degree: Administration Management/ Public Administration | Transversal Infrastructure Coordination | DPWI/INT 12/03/2023 | 1 |
| Alfred Nzo District | ND / Degree Human Resource Management/Public Management/ Labour Law | Human Resource Management | DPWI/ INT 13/03/2023 | 1 |
| Mt Ayliff | ND/ Degree: Auditing/ Cost and Management accounting/ Financial Management/ Taxation/ Financial Information System | Financial Management | DPWI/INT 14/03/2023 | 2 |
| | ND/ Degree: Supply Chain Management/ Financial Management/ Management Accounting/ Logistics | Supply Chain Management | DPWI/INT 15/03/2023 | 1 |
| | ND/ Degree: Communications/Office Administration/Management Assistant | District Support | DPWI/INT 16/03/2023 | 1 |
| | ND/ Degree: Information Technology/ Computer Science | ICT | DPWI/ INT 17/03/2023 | 1 |



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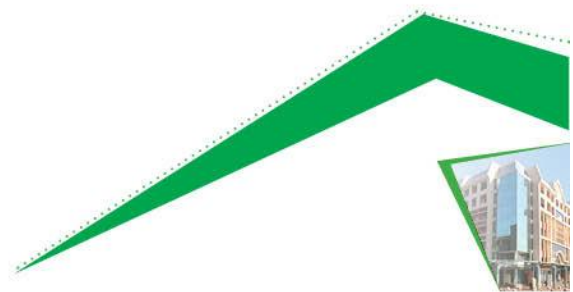


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|--|---|------------------------------|----------------------|---|
| | ND/ Degree: Social Sciences/ Small Enterprise Development/ Business Development | EPWP | DPWI/ INT 18/03/2023 | 2 |
| Amathole District & Buffalo City Metro East London | ND/ Degree: Human Resource Management/ Management/ Social Science/ Records Management | Human Resource Management | DPWI/ INT 19/03/2023 | 3 |
| | ND/ Degree: Auditing/ Financial Management/Taxation/Cost and Management Accounting/Financial Information System | Financial Management | DPWI/ INT 20/03/2023 | 2 |
| | ND/ Degree: Economics/ Supply Chain Management/ Logistics/ Business Management | Supply Chain Management | DPWI/ INT 21/03/2023 | 2 |
| | ND/ Degree: Administrative Management/ Management | District Support | DPWI/ INT 22/03/2023 | 1 |
| | ND/ Degree: Information Technology/ Computer Science | ICT | DPWI/ INT 23/03/2023 | 1 |
| | ND/ Degree: Social Sciences/Small Enterprise Development/Public Management/ Administration Management | EPWP | DPWI/ INT 24/03/2023 | 2 |
| Chris Hani District Queenstown | ND/ Degree: Human Resource Management/ Public Management/ Public Administration | Human Resource Management | DPWI/ INT 25/03/2023 | 3 |
| | ND/ Degree: Accounting/ Auditing/ Financial Management/ Local Government Finance/ Financial Information System | Financial Management | DPWI/ INT 26/03/2023 | 2 |
| | ND/ Degree: Economics/ Supply Chain Management/ Logistics/ Business Management | Supply Chain Management | DPWI/ INT 27/03/2023 | 2 |
| | ND/ Degree: Information Technology/ Computer Science | ICT | DPWI/ INT 28/03/2023 | 1 |
| | ND/ Degree: Public Management/ Administration Management/ Developmental Studies/Social Sciences | EPWP | DPWI/ INT 29/03/2023 | 2 |
| Joe Gqabi District Aliwal North | ND/ Degree: Human Resource Management/ Management of Training/ Public Management | Human Resource Management | DPWI/ INT 30/03/2023 | 3 |
| | ND/ Degree: Accounting/ Auditing/ Financial Management/ Financial Information System | Financial Management | DPWI/ INT 31/03/2023 | 2 |



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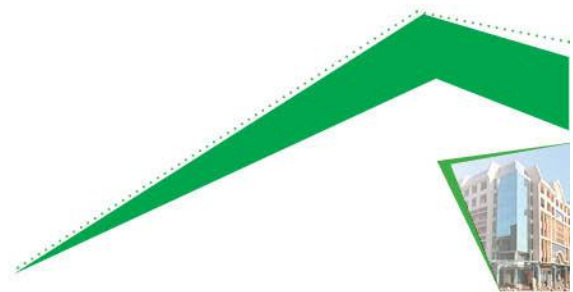
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|---------------------------------------|--|---------------------------|----------------------|---|
| | ND/ Degree: Economics/ Supply Chain Management/ Logistics/ Business Management | Supply Chain Management | DPWI/ INT 32/03/2023 | 2 |
| | ND/ Degree: Information Technology/ Computer Science | ICT | DPWI/ INT 33/03/2023 | 1 |
| | ND/ Degree: Public Management/ Administration Management/ Developmental Studies/ Social Science | EPWP | DPWI/ INT 34/03/2023 | 2 |
| OR Tambo District | ND/ Degree: Human Resource Management/ Management of Training/ Public Management/ Public Administration | Human Resource Management | DPWI/ INT 35/03/2023 | 3 |
| Mthatha | ND/ Degree: Accounting/ Auditing/ Financial Management/ Financial Information System | Financial Management | DPWI/ INT 36/03/2023 | 2 |
| | ND/ Degree: Economics/ Supply Chain Management/ Logistics/ Business Management | Supply Chain Management | DPWI/ INT 37/03/2022 | 2 |
| | ND/ Degree: Information Technology/ Computer Science | ICT | DPWI/ INT 38/03/2023 | 1 |
| | ND/ Degree: Public Management/ Administration Management/ Developmental Studies/ Social Science | EPWP | DPWI/ INT 39/03/2023 | 3 |
| Sarah Baartman District | ND/ Degree: Human Resource Management/ Management of Training | Human Resource Management | DPWI/ INT 40/03/2023 | 3 |
| & Nelson Mandela Bay Metro | ND/ Degree: Financial Information System/ Accounting/ Auditing/ Financial Management/ Cost and Management accounting | Financial Management | DPWI/ INT 41/03/2023 | 2 |
| Gqeberha | ND/ Degree: Logistics/ Supply Chain | Supply Chain Management | DPWI/ INT 42/03/2023 | 2 |
| | ND/ Degree: Information and Communication Technology | ICT | DPWI/INT 43/03/2023 | 1 |
| | ND/ Degree: Public Management/ Administration Management/ Developmental Studies/ Monitoring and Evaluation | EPWP | DPWI/INT 44/03/2023 | 3 |

Enquiries: Can be directed to Ms S. Mdoda at 040 602 4140 / Mr M.D. Kwaza at 040 602 4274
e-recruitment Technical Enquiries: e-recruitment-bhisho@ecdpw.gov.za



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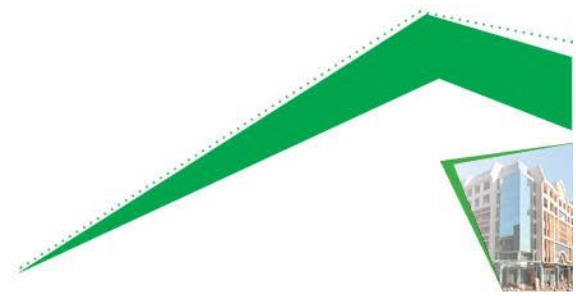


POST: GRADUATE TECHNICAL INTERNSHIP x 28 POSITIONS (24 Months Contract)

STIPEND: R6 360.20 per month

REQUIREMENTS: This programme will be offered to persons who have completed qualifications and requires workplace experience in order to enhance future employment opportunities. Graduates must have obtained: Grade 12/ Senior Certificate Plus National Diploma or B Degree qualification together with transcript in the following disciplines:

| REGION | FIELD OF STUDY (POSITION) | REF. No. | NUMBER OF POSITIONS |
|--|--|----------------------|---------------------|
| Head Office Bhisho | ND/ Degree: BEng / BSc, Building, Construction Studies, Mechanical Engineering, Electrical Engineering, Civil Engineering, Quantity Surveying, Architecture, Real Estate, Property Studies, Facilities Management, Construction Occupational Health and Safety | DPWI/ INT 47/03/2023 | 2 |
| Alfred Nzo District Mt Ayliff | ND/ Degree: BEng / BSc, Building, Construction Studies, Mechanical Engineering, Electrical Engineering, Civil Engineering, Quantity Surveying, Architecture, Real Estate, Property Studies, Facilities Management, Construction Occupational Health and Safety | DPWI/ INT 48/03/2023 | 4 |
| Amathole District & Buffalo City Metro East London | ND/ Degree: BEng / BSc, Building, Construction Studies, Mechanical Engineering, Electrical Engineering, Civil Engineering, Quantity Surveying, Architecture, Real Estate, Property Studies, Facilities Management, Construction Occupational Health and Safety | DPWI/ INT 49/03/2023 | 5 |
| Chris Hani District Queenstown | ND/ Degree: BEng / BSc, Building, Construction Studies, Mechanical Engineering, Electrical Engineering, Civil Engineering, Quantity Surveying, Architecture, Real Estate, Property Studies, Facilities Management, Construction Occupational Health and Safety | DPWI/ INT 50/03/2023 | 4 |
| Joe Gqabi District | ND/ Degree: BEng / BSc, Building, Construction Studies, Mechanical Engineering, | DPWI/ INT 51/03/2023 | 4 |



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| Aliwal North | Electrical Engineering, Civil Engineering, Quantity Surveying, Architecture, Real Estate, Property Studies, Facilities Management, Construction Occupational Health and Safety | | |
| OR Tambo District Mthatha | ND/ Degree: BEng / BSc, Building, Construction Studies, Mechanical Engineering, Electrical Engineering, Civil Engineering, Quantity Surveying, Architecture, Real Estate, Property Studies, Facilities Management, Construction Occupational Health and Safety | DPWI/ INT 52/03/2023 | 3 |
| Sarah Baartman District & Nelson Mandela Bay Metro Gqeberha | ND/ Degree: BEng / BSc, Building, Construction Studies, Mechanical Engineering, Electrical Engineering, Civil Engineering, Quantity Surveying, Architecture, Real Estate, Property Studies, Facilities Management, Construction Occupational Health and Safety | DPWI/ INT 53/03/2023 | 6 |

Enquiries: Can be directed to Ms S. Mdoda at 040 602 4140 / Mr M.D. Kwaza at 040 602 4274
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STUDENT INTERNSHIP OR WORK INTEGRATED LEARNING (100) TRAINING OPPORTUNITIES

POST: PRE – SERVING TRAINING (STUDENT INTERNSHIP OR WORK INTEGRATED LEARNING) - 24 MONTHS CONTRACT

STIPEND: R5 296.64 per month

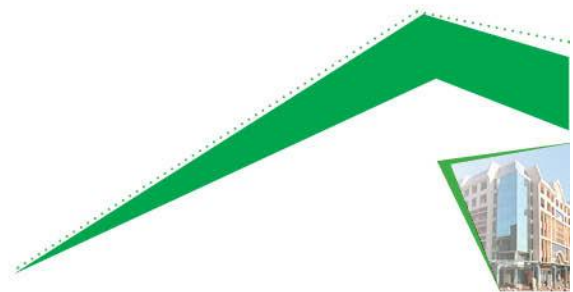
REQUIREMENTS: N6 certificate with confirmation letter from Institution. Learners must have obtained N6 certificate and requires training in the following disciplines:

| CENTRE | FIELD OF STUDY (POSITION) | DIRECTORATE | REF. No. | NUMBER OF POSITIONS |
|---------------------------|--|---------------------------|-----------------------------|----------------------------|
| Head Office Bhisho | N6: Human Resource Management/ Management of Training/ Public Administration/ Labour Relations/ Industrial Psychology/ Occupational Health and Safety/ Social Work | Human Resource Management | DPWI/ INT 01/03/2023 | 7 |
| Bhisho | N6: Financial Management/ Business Management | Finance | DPWI/INT 02/03/2023 | 3 |



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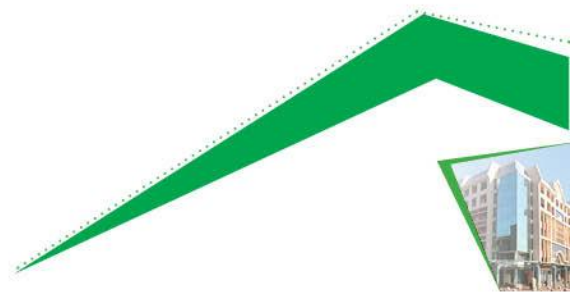


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| | N6 : Supply Chain Management/ Public Management/ Logistics/ Business Management | Supply Chain Management | DPWI/INT 03/03/2023 | 3 |
| | N6: Public Management/ Office Administration | Strategy & Systems | DPWI/ INT 08/03/2023 | 1 |
| | N6: Communications/ Journalism/ Public Relations/ Marketing/Graphic Design/Visual or Communication Design | Communication | DPWI/INT 09/03/2023 | 1 |
| | N6: Administration Management/ Public Administration | Transversal Infrastructure Coordination | DPWI/INT 12/03/2023 | 2 |
| | N6: Developmental Studies/ Small Business Enterprise/ Humanities/ Public Management/ Public Administration/ Business Management/ Business Administration | EPWP | DPWI/INT 11/03/2023 | 5 |
| Alfred Nzo District Mt Ayliff | N6:HumanResource Management/Public Management | Human Resource Management | DPWI/INT 13/03/2023 | 1 |
| | N6: Financial Management | Financial Management | DPWI/INT 14/03/2023 | 1 |
| | N6: Supply Chain Management/ Financial Management/ Public Management | Supply Chain Management | DPWI/INT 15/03/2023 | 1 |
| | N6: Office Administration/ Management assistant | District Support | DPWI/INT 16/03/2023 | 1 |
| | N6: Office Administration/ Public Management/Management Assistant | Capital Works | DPWI/INT 54/03/2023 | 1 |
| | N6: Office Administration/ Public Management/Management assistant | Property Management | DPWI/INT 55/03/2023 | 1 |
| Amathole District & Buffalo City Metro East London | N6: Human Resource Management/ Management/ Social Science/ Records Management | Human Resource Management | DPWI/INT 19/03/2023 | 6 |
| | N6: Financial Management/ Business Management | Financial Management | DPWI/INT 20/03/2023 | 3 |
| | N6: Supply Chain Management/ Logistics/ Business Management | Supply Chain Management | DPWI/INT 21/03/2023 | 3 |
| | N6: Information Technology | ICT | DPWI/INT 23/03/2023 | 1 |
| | N6: Administrative Management/ Management/Management assistant | District Support | DPWI/INT 22/03/2023 | 2 |

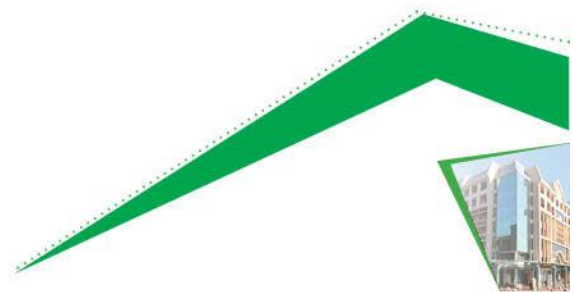


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| | N6:PublicManagement/ Administration Management | EPWP | DPWI/INT 24/03/2023 | 5 |
| | N6: Public Management/ Management assistant/ Office administration | Property Management | DPWI/INT 56/03/2023 | 3 |
| Chris Hani District Queenstown | N6: Human Resource Management/ Management/ Social Science/ Records Management | Human Resource Management | DPWI/INT 25/03/2023 | 4 |
| | N6: Financial Management/ Business Management | Financial Management | DPWI/INT 26/03/2023 | 2 |
| | N6: Supply Chain Management/ Logistics/ Business Management | Supply Chain Management | DPWI/INT 27/03/2023 | 2 |
| | N6: Public Management/ Administration Management/ Developmental Studies | EPWP | DPWI/INT 29/03/2023 | 5 |
| Joe Gqabi District Aliwal North | N6: Human Resource Management | Human Resource Management | DPWI/INT 30/03/2023 | 2 |
| | N6: Financial Management/ Business Management | Financial Management | DPWI/INT 31/03/2023 | 2 |
| | N6: Supply Chain Management/ Logistics/ Business Management | Supply Chain Management | DPWI/INT 32/03/2023 | 2 |
| | N6: Public Management/ Administration Management/ Developmental Studies | EPWP | DPWI/INT 34/03/2023 | 3 |
| OR Tambo District Mthatha | N6: Human Resource Management | Human Resource Management | DPWI/INT 35/03/2023 | 4 |
| | N6: Financial Management/ Business Management | Financial Management | DPWI/INT 36/03/2023 | 3 |
| | N6: Supply Chain Management/ Logistics/ Business Management | Supply Chain Management | DPWI/INT 37/03/2023 | 2 |
| | N6: Public Management/ Administration Management/ Developmental Studies | EPWP | DPWI/INT 39/03/2023 | 2 |
| Sarah Baartman District & Nelson Mandela Bay Metro Gqeberha | N6: Human Resource Management | Human Resource Management | DPWI/INT 40/03/2023 | 4 |
| | N6: Management Assistant/ Office Management and Technology/ Office Administration | Office Services | DPWI/INT 45/03/2023 | 1 |
| | N6: Management Assistant/ Office Management and Technology | District Support | DPWI/INT 46/03/2023 | 1 |



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|--|---|-------------------------|---------------------|---|
| | N6: Financial Management | Financial Management | DPWI/INT 41/03/2023 | 2 |
| | N6: Logistics/ Supply Chain Management | Supply Chain Management | DPWI/INT 42/03/2023 | 2 |
| | N6: Management Assistant/ Office Management and Technology/ Public Management | Property Management | DPWI/INT 58/03/2023 | 3 |
| | N6: Management Assistant/ Office Management and Technology/ Public Management | Capital Works | DPWI/INT 57/03/2023 | 3 |

Enquiries: Can be directed to Ms S. Mdoda at 040 602 4140 / Mr M.D. Kwaza at 040 602 4274

e-recruitment Technical Enquiries: e-recruitment-bhisho@ecdpw.gov.za

STRUCTURED YOUTH DEVELOPMENT PROGRAMME (30 TRAINING OPPORTUNITIES) x 24 months

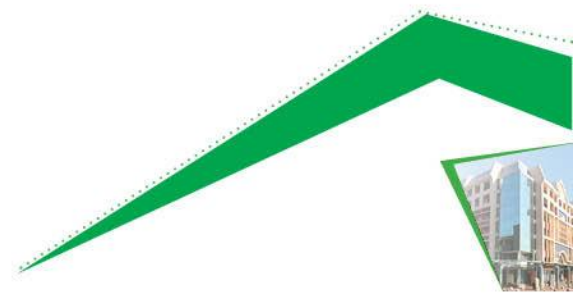
STIPEND: R3 738.18 – R4 429.95 per month

REQUIREMENTS: Grade 11 or 12 Certificate

| REGION | Will be trained in the following fields | REF. No. | NUMBER OF POSITIONS |
|-----------------------|---|----------------------|---------------------|
| Head Office Bhisho | Information Technology, Financial Management, Human Resource Management, Administration | DPWI/ YDP 59/03/2023 | 30 |

Enquiries: Can be directed to Ms S. Mdoda at 040 602 4140 / Mr M.D. Kwaza at 040 602 4274

e-recruitment Technical Enquiries: e-recruitment-bhisho@ecdpw.gov.za



CANDIDATE DEVELOPMENTAL PROGRAMME

40 TRAINING OPPORTUNITIES X48 MONTHS

CANDIDATE ENGINEER (X5 POSTS)

Ref No: DPWI 01/03/2023, (Mechanical) Alfred Nzo District (Mt Ayliff) X1 Post
Ref No: DPWI 02/03/2023, (Electrical) Chris Hani District (Queenstown) X1 Post
Ref No: DPWI 03/03/2023, (Civil, Electrical) OR Tambo District (Mthatha) X2 Posts
Ref No: DPWI 04/03/2023, (Civil) Joe Gqabi District (Aliwal North) X1 Post
Salary Package: An all-inclusive remuneration package of R646 854.00 per annum (OSD)

Requirements: National Senior Certificate, recognised BEng/Bsc/Degree in Civil/Mechanical/Electrical Engineering. Registration as Candidate Engineer with the Engineering Council of South Africa (ECSA) is compulsory. Valid Driver's licence. No previous experience is required.

Technical Competencies: Project management, Engineering design and analysis knowledge, Research and development, computer-aided engineering applications, technical report writing, networking, Professional judgement

Generic Competencies: Decision making, Team work, Analytical skills, Creativity, Self-Management, Customer focus and responsiveness, communication, computer skills, Planning and organising, Problem solving and analysis.

Duties: Aligned to the ECSA requirements for Professional Registration.

Enquiries: Can be directed to Ms S. Mdoda at 040 602 4140 / Mr M.D. Kwaza at 040 602 4274 **e-recruitment**
Technical Enquiries: e-recruitment-bhisho@ecdpw.gov.za

CANDIDATE CONSTRUCTION PROJECT MANAGER (X6 POSTS)

Ref No: DPWI 05/03/2023, Alfred Nzo District (Mt Ayliff) X1 Post
Ref No: DPWI 06/03/2023, Chris Hani District (Queenstown) X1 Post
Ref No: DPWI 07/03/2023, Joe Gqabi District X1 Post
Ref No: DPWI 08/03/2023, OR Tambo District (Mthatha) X2 Posts
Ref No: DPWI 09/03/2023, Sarah Baartman District (Gqeberha) X1 Post
Salary Package: An all-inclusive remuneration package of R646 854.00 per annum (OSD)

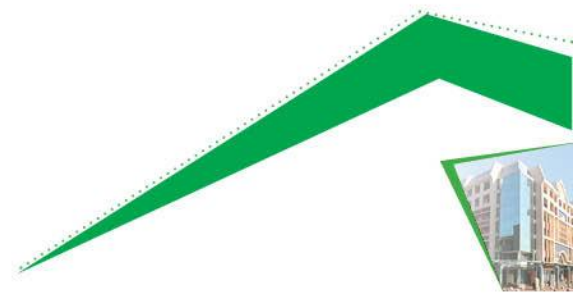
Requirements: National Senior Certificate, National Diploma/B Degree in Built environment field of study with a minimum of 1-2 years' experience. Registration as Candidate Construction Project Manager with the South African Council for Construction Project Managers (SACPCMP) is compulsory. Valid Driver's licence.

Technical Competencies: Project management principles and methodologies, Project Management Skills, Knowledge of legal compliance, Research and development, computer-aided engineering applications, technical report writing, networking, Solutions orientated

Generic Competencies: Decision making, Team work, Analytical skills, Creativity, Self-Management, Customer focus and responsiveness, communication, computer skills, Planning and organising, Problem solving and analysis.

Duties: Aligned to the SACPCMP requirements for Professional Registration.

Enquiries: Can be directed to Ms S. Mdoda at 040 602 4140 / Mr M.D. Kwaza at 040 602 4274 **e-recruitment**
Technical Enquiries: e-recruitment-bhisho@ecdpw.gov.za



CANDIDATE QUANTITY SURVEYOR (X4 POSTS)

Ref No: DPWI 10/03/2023, Alfred Nzo District (Mt Ayliff) X1 Post
Ref No: DPWI 11/03/2023, Chris Hani District (Queenstown) X1 Post
Ref No: DPWI 12/03/2023, Joe Gqabi District (Aliwal North) X1 Post
Ref No: DPWI 13/03/2023, Sarah Baartman District (Gqeberha) X1 Post
Salary Package: An all-inclusive remuneration package of R 559 905.00 per annum (OSD)

Requirements: National Senior Certificate, recognised Degree in Quantity Surveying. Registration as Candidate Quantity Surveyor with the South African Council for the Quantity Surveying Profession (SACQSP) is compulsory. Valid Driver's licence. No experience required.

Technical Competencies: Project Management, QS Principles and methodologies, Research and development, computer-aided engineering applications, knowledge of legal compliance, technical report writing, networking

Generic Competencies: Decision making, Team work, Analytical skills, Creativity, Self-Management, Customer focus and responsiveness, communication, computer skills, Planning and organising, Problem solving and analysis.

Duties: Aligned to the SACQSP requirements for Professional Registration.

Enquiries: Can be directed to Ms S. Mdoda at 040 602 4140 / Mr M.D. Kwaza at 040 602 4274 **e-recruitment**
Technical Enquiries: e-recruitment-bhisho@ecdpw.gov.za

CANDIDATE ARCHITECT (X6 POSTS)

Ref No: DPWI 14/03/2023, Head Office (Bhisho) X1 Post
Ref No: DPWI 15/03/2023, Alfred Nzo District (Mt Ayliff) X1 Post
Ref No: DPWI 16/03/2023, Chris Hani District (Queenstown) X1 Post
Ref No: DPWI 17/03/2023, Joe Gqabi District (Aliwal North) X1 Post
Ref No: DPWI 18/03/2023, OR Tambo District (Mthatha) X1 Post
Ref No: DPWI 19/03/2023, Sarah Baartman District X1 Post
Salary Package: An all-inclusive remuneration package of R 559 905.00 per annum (OSD)

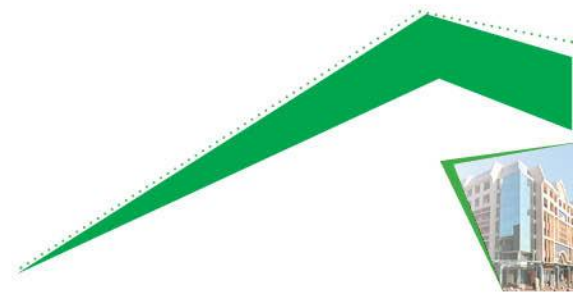
Requirements: National Senior Certificate, B-Degree in Architecture or relevant qualification. Registration as a Candidate Architect with the South African Council for the Architectural Profession (SACAP) is compulsory. Valid Driver's licence. No previous experience is required.

Technical Competencies: Architectural legal and operational compliance, Architectural principles, Project management skills, Research and development, computer-aided engineering applications, technical report writing, networking

Generic Competencies: Decision making, Team work, Analytical skills, Creativity, Self-Management, Customer focus and responsiveness, communication, computer skills, Planning and organising, Problem solving and analysis.

Duties: Aligned to the SACAP requirements for Professional Registration.

Enquiries: Can be directed to Ms S. Mdoda at 040 602 4140 / Mr M.D. Kwaza at 040 602 4274 **e-recruitment**
Technical Enquiries: e-recruitment-bhisho@ecdpw.gov.za



CANDIDATE TOWN AND REGIONAL PLANNER (X3 POSTS)

Ref No: DPWI 20/03/2023, Amathole District (East London) X1 Post

Ref No: DPWI 21/03/2023, Chris Hani District (Queenstown) X1 Post

Ref No: DPWI 22/03/2023, OR Tambo District (Mthatha) X1 Post

Salary Package: An all-inclusive remuneration package of R559 905.00 per annum (OSD)

Requirements: National Senior Certificate, B-Degree in urban/Town and Regional Planning. Registration as Candidate Planner with the South African Council for Planners (SACPLAN) is compulsory. Valid Driver's licence. No previous experience is required.

Technical Competencies: Project management, T & R Legal and operational requirements, T & R systems and principles, Research and development, computer-aided engineering applications, T & R knowledge of legal compliance, Creating high performance culture, technical consulting, professional judgement

Generic Competencies: Decision making, Team work, Analytical skills, Creativity, Self-Management, Customer focus and responsiveness, communication, computer skills, Planning and organising, Problem solving and analysis, Language Proficiency, Listening skills

Duties: Aligned to the SACPLAN requirements for Professional Registration.

Enquiries: Can be directed to Ms S. Mdoda at 040 602 4140 / Mr M.D. Kwaza at 040 602 4274 **e-recruitment**

Technical Enquiries: e-recruitment-bhisho@ecdpw.gov.za

CANDIDATE ENGINEERING TECHNOLOGIST (X7 POSTS)

Ref No: DPWI 23/03/2023, (Civil) Head Office (Bhisho) X1 Post

Ref No: DPWI 24/03/2023, (Civil, Electrical) Alfred Nzo District (Mt Ayliff) X2 Posts

Ref No: DPWI 25/03/2023, (Mechanical) Joe Gqabi District (Aliwal North) X1 Post

Ref No: DPWI 26/03/2023, (Mechanical) OR Tambo District (Mthatha) X1 Post

Ref No: DPWI 27/03/2023, (Civil, Electrical) Sarah Baartman District (Gqeberha) X2 Posts

Salary Notch: R 330 918.00 per annum (OSD)

Requirements: National Senior Certificate, B Degree in Civil/Electrical/Mechanical Engineering or relevant qualification. Registration as Candidate Engineering Technologist with the Engineering Council of South Africa (ECSA) is compulsory. Valid Driver's licence. No previous experience is required.

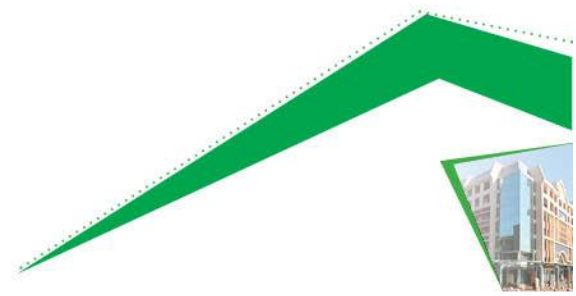
Technical Competencies: Project management, Technical design and analysis knowledge, Research and development, computer-aided engineering applications, technical report writing, networking, Professional judgement

Generic Competencies: Decision making, Team work, Analytical skills, Creativity, Self-Management, Customer focus and responsiveness, communication, computer skills, Planning and organising, Problem solving and analysis.

Duties: Aligned to the ECSA requirements for Professional Registration.

Enquiries: Can be directed to Ms S. Mdoda at 040 602 4140 / Mr M.D. Kwaza at 040 602 4274 **e-recruitment**

Technical Enquiries: e-recruitment-bhisho@ecdpw.gov.za



CANDIDATE ENGINEERING TECHNICIAN (X5 POSTS)

Ref No: DPWI 28/03/2023, (Electrical) Alfred Nzo District (Mt Ayliff) X1 Post
Ref No: DPWI 29/03/2023, (Civil, Mechanical) Chris Hani District (Queenstown) X2 Posts
Ref No: DPWI 30/03/2023, (Civil) OR Tambo District (Mthatha) X1 Post
Ref No: DPWI 31/03/2023, (Electrical) Sarah Baartman District (Gqeberha) X1 Post
Salary Notch: R 280 926.00 per annum (OSD)

Requirements: National Senior Certificate, National Diploma in Civil/Electrical/Mechanical Engineering or relevant qualification. Registration as Candidate Engineering Technician with the Engineering Council of South Africa (ECSA) is compulsory. Valid Driver's licence. No previous experience is required.

Technical Competencies: Project management, Technical design and analysis knowledge, Research and development, computer-aided engineering applications, technical report writing, networking, Professional judgement

Generic Competencies: Decision making, Team work, Analytical skills, Creativity, Self-Management, Customer focus and responsiveness, communication, computer skills, Planning and organising, Problem solving and analysis.

Duties: Aligned to the ECSA requirements for Professional Registration.

Enquiries: Can be directed to Ms S. Mdoda at 040 602 4140 / Mr M.D. Kwaza at 040 602 4274 **e-recruitment**
Technical Enquiries: e-recruitment-bhisho@ecdpw.gov.za

CANDIDATE VALUER (X4 POSTS)

Ref No: DPWI 32/03/2023, Head Office (Bhisho) X1 Post
Ref No: DPWI 33/03/2023, Amathole District (East London) X1 Post
Ref No: DPWI 34/03/2023, OR Tambo District (Mthatha) X1 Post
Ref No: DPWI 35/03/2023, Sarah Baartman District (Gqeberha) X1 Post
Salary Notch: R269 214.00 per annum (Level 7)

Requirements: 4 year recognised B/Bsc Degree in Property Studies/ National Diploma in Real Estate. Registration as Candidate Valuer with the South African Council for Property Valuer Profession (SACPV) is compulsory. South African Citizen. Valid Drivers licence. No previous experience is required.

Technical Competencies: Project management, Valuation Legal and operational requirements, Valuation systems and principles, Research and development, computer-aided engineering applications, Valuation knowledge of legal compliance, Creating high performance culture, technical consulting, professional judgement

Generic Competencies: Decision making, Team work, Analytical skills, Creativity, Self-Management, Customer focus and responsiveness, communication, computer skills, Planning and organising, Problem solving and analysis, Language Proficiency, Listening skills

Duties: Aligned to the SACPV requirements for Professional Registration.

Enquiries: Can be directed to Ms S. Mdoda at 040 602 4140 / Mr M.D. Kwaza at 040 602 4274 **e-recruitment**
Technical Enquiries: e-recruitment-bhisho@ecdpw.gov.za